



Six Rivers

CHAPTER CHATTER

Volume 3, Issue 4

November, 2003

Annual Report – November 2003

The Six Rivers Chapter is a dynamic team that has accomplished the following through the guidelines of our Strategic Plan:

- Growing SRC membership during a trend of level membership on the national level.
- Achieving the Chapter award for the most new members during the national campaign and receiving one free registration to the CLMA conference in Salt Lake City.
- Terrific representation of the SRC Chapter at the national CLMA conference with over 20% of the SRC members attending.
- Institution of the innovative “Buddy System” to bring our geographic areas closer together and enhance networking among our peers.
- Institution of the monthly Broadcast email message service to our members, highlighting a specific topic of interest each month.
- SRC members played an active role in planning and participation of the Ohio River Valley CLMMA/AACC Regional Conference in April in Cincinnati. This was the highest attended in its fourteen year history, and post-surveys indicated high levels of satisfaction from members and vendors alike.
- National CLMA Gold Medal recognition of the Six Rivers Chapter in Innovation in 2003, following our Chapter of the Year recognition in 2002.
- Successful fundraising events, such as the Lab Week Candy Sale, and the ORV participation allowed the SRC to offer educational scholarships which are being introduced now, and awarded in early 2004.
- Active membership campaigning at the local and national level on Health Care Policy issues, such as the lab co-pay, which has thus far been successful in lawmakers stepping back to rethink their budgetary process.
- Specific highlights of our SRC members in Vantage Point and CLMR on their professional approach to laboratory management.
- Collaboration with other professional groups, specifically AACC, AART, Health Educators and Ohio Counselors to promote health care recruitment and services in our region.
- A financially stable chapter as seen by the separate financial report.

Our membership is 136 active and professional people representing a wide geographic area in Ohio. Our continued success is dependant on each one of you constantly improving yourself, and your chapter through participation, communication, innovation, education and leadership.

Thank you for a successful 2003!

We have just completed a strategic session with the new officers and board on November 4th and have set a course for further growth and development for 2004. Welcome to our new Secretary, Renee Cuevas-Downs, and new Board Members, Audrey Kerby and Joanne Griffith. Thanks to our outgoing Secretary, Jenny Murray, and Board Members, Jim Reynolds and Mary Bronk, who plan to remain very active in our chapter committees. We have excellent representation of all geographic areas and professional affiliations among the Six Rivers board, and with each members ongoing commitment to excellence we will continue to be one of the leading chapters in CLMA.

Paul Labbe

**Six Rivers Chapter
Officers & Board Members**

PRESIDENT

Paul Labbe (937) 297-8204
paul.r.labbe@questdiagnostics.com

PRESIDENT ELECT

Joyce Dicks (513) 872-6325
jdicks@shrinenet.org

SECRETARY

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BOARD

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COMMITTEE CHAIRS

Communication

Jenny Murray

Membership

Pam Oliver

Education

Wanita Ruppert

Healthcare Policy

Paul Labbe

Strategic Planning

Dorothy Skidmore

OutReach

Dorothy Skidmore

Visit our chapter web site for all
the latest info!

www.sixriversclma.org

Membership

The entire Board and Membership would like
to welcome these new members.

Laurie Scarberry
STAT Lab Supervisor
Quest Diagnostics, Inc.
Cincinnati, OH

Lisa Littleton
Reference Lab Systems Analyst
Children's Hospital
Columbus, OH

Martha Fogle
Reference Lab Account Specialist
Children's Hospital
Columbus, OH

Lynn Byard
Northern Ohio Regional Marketing
Manager
South Bend Medical Foundation
Powell, OH

Reminder: Please renew your membership if the
expiration date is near. Every member is very
important to the success of our chapter.

Note: National Dues \$135
Local Chapter \$10

CHAPTER CHATTER- published quarterly, usually in
February, May, August and November as an educational
service to members. The deadline for material
for publication is the 15th of the month preceding the
month of issue. Articles are welcome!

Contact:

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The **Professional Outreach Committee** just spent several days at the All Ohio Counselors Convention in Columbus. We purchased a booth at this convention to try to reach career counselors to let them know about the field of Laboratory Medicine. At the booth, we put up a photo board depicting daily laboratory activities. We also played a PowerPoint CD presentation on laboratory careers so the participants could see us in action! Handouts were plentiful...a list of accredited schools in the state of Ohio, the recent Wage and Salary report, an offer to do career days at schools and lots of colorful brochures. Over 1000 counselors were registered for the conference and we had in-depth conversations with over 30 of them. Many will be receiving more information from us! We have managed to

inform a few key people about our clinical laboratory staffing needs! Hopefully it will help! Many thanks to those who manned the booth; Paul Labbe, Renee Cuevas-Downs, Jade Wilson, Joyce Dicks, Jenny Murray and Diane Cundiff.; and to Jim Reynolds for making the photo board. If you would like to borrow any of the items, please contact Dorothy Skidmore at skidmodb@healthall.com.

The Committee has also begun the new process for our student scholarship program. In order to promote interest in the study of and encourage careers in clinical laboratory science, the Six Rivers Chapter of CLMA is sponsoring awards to be given to students enrolled in NAACLS-approved clinical laboratory sciences programs within our chapter's geographic area. If you know of any student who might be interested in a \$2000 scholarship, please have them contact Joyce Dicks at jdicks@shrinenet.org. The scholarship is scheduled to be awarded in the spring.

RIDE FOR THE CURE



Paul at the finish line

On Saturday, October 25, 2003, twenty-five bike riders from the Dayton, Ohio area completed their quest to help find a cure for Juvenile Diabetes by completing the 6th annual bike ride in Death Valley National Park, California. Among the riders was Six Rivers CLMA Chapter President, Paul Labbe.

257 Riders from around the nation converged on Death Valley, where the annual endurance test takes place to raise awareness and funds for Juvenile Diabetes research. Each rider is challenged to raise at least \$3,000 apiece and complete the 105-mile ride in one day. Paul's sponsors (family, friends and co-workers) helped him raise over \$3,600 and the Dayton team total was over \$89,000. Over 1 million dollars was raised for JDRF by the 257 participating riders.

The out and back course was modified the night before the ride was to take place, to ensure the safety of the riders. With temperatures over 107 degrees and wind gusting up to 30 mph, the course was changed to a metric 100 (or 68 miles). "The last 10 miles were a killer, with the finish line at the Death Valley Ranch a mirage in the distance, and the wind blowing in your face and pedaling a chore. However, I kept thinking of Sierra, Ryan, Samantha, and all of the juvenile diabetics who face the daily challenge of needles and injections, which encouraged me to finish. As it said on our "champion" t-shirts, I "crossed the line for a cure" states Labbe.

CLMA – FALL CONFERENCE SUMMARY

The conference at DeerCreek was very successful with 40 people in attendance. The speakers were dynamic and very well received. Karen Borgert, Phyllis Pacifico and Scott McKinley presented “How to Attract & Retain Exceptional People”, Dr. Laurie Elder presented a topic on “Medical Errors – Disciplinary Action – How Do They Relate?” and Dennis Wagnor presented a fun and interactive topic “Coaching Employees for Optimal Performance”.

The silent auction was a great success, a variety of items were bid on and \$374.00 was raised for the student scholarship fund. There were vendors from Dade Behring, LabNet of Ohio, Bayer, Greiner Bio-One, Specialty, Ortho, InfoLab and Quest Diagnostics.

The networking dinner on Thursday at the Harding Cabin was a fun filled evening. We had groups playing Yahtzee, Euchre and some Survivor watchers. Cynthia Griffith brought her homemade pumpkin pies, pecan pies and brownies and they were wonderful! The Harding Cabin was great with a beautiful view of the lake (unfortunately the porch was not accessible) and yes the ghost of the Harding Cabin did show up. I am sure that Sandy Frommeyer will never be the same. (haha). Thanks to Kathy Good for arranging such a fun evening.

Wanita Ruppert



Vendors



Recognition of retiring Board members



Speakers



Networking & Lunch

Membership Committee Update

We started the "Buddy System" by matching a few of our newer members with members who have been in the organization for a while. We hope to make additional matches in the next few months. If you would like to be paired up with a CLMA member in your geographic area, please contact Pam Oliver (614-889-1061 or pam_oliver@labcorp.com).

The SRC has done it again, by winning the Fall Chapter Contest on recruiting of new members, The chapter has won 1 free CLMA membership and a \$50 gift certificate to the CLMA Merchandise store. Congratulations to the winners who were picked by random drawing. Greg Lyons of Dayton won a free membership randomly picked out of the general SRC membership roll. Lisa Littleton of Columbus won a \$50 gift certificate to the CLMA merchandise store. Her name was randomly picked out of all of the new SRC members that joined this fall.

SRC Communications Committee Report

The committee met at CompuNet on Sept 19. We reviewed our 2003 Strategic Plan accomplishments, and brainstormed ideas for 2004. Most of the ideas focused on additions to the webpage. Ed Tirakis maintains the webpage and will be investigating the option of upgrading our current site parameters. We will be introducing the use of the bulletin board, so that our chapter members can post questions and answers. We will continue to publish the quarterly newsletter, send monthly e-mail communications, and along with the other committees work towards the chapter goals.

Thanks to Barb Keehn (newsletter editor), Joyce Dicks (assistant editor), and Ed Tirakis (web site maintenance) for their participation on the Communication Committee.

Member Interest Survey Results

The Member Interest Survey was distributed in September of this year. There were 13 surveys received from the approximate 135 chapter members. The survey results were distributed at the Chapter's Strategic Planning Meeting in November.

Summary of results:

- Most members had attended one of the CE programs. The programs offered were of good value and important topics.
- Several of the newer members commented that they are still identifying with what CLMA has to offer them and what the organization is all about. There is a need for a stronger CLMA awareness.
- Provide CE opportunities consistently in all three areas. Organize small group/ local meetings.

HAPPY HOLIDAYS TO ALL

CLINICAL LABORATORY PROFESSIONS

SCHOLARSHIP AWARD

**Sponsored by the Six Rivers Chapter of the
Clinical Laboratory Management Association (CLMA)**

In order to promote interest in the study of and encourage scholarship in clinical laboratory science, the Six Rivers Chapter of CLMA is sponsoring a \$2000 award to be given to a student enrolled in a NAACLS-approved clinical laboratory sciences program within our chapter's geographic area. Six Rivers Chapter of CLMA will announce the scholarship recipient February 1, 2004.

Six Rivers is one of 70 chapters of the Clinical Laboratory Management Association, a professional organization dedicated to excellence in clinical laboratory services worldwide. Our chapter area includes most of the southern half of Ohio, northern Kentucky, and southeastern Indiana. Chapter members come from a wide variety of organizations and responsibilities, including laboratory directors, managers, and supervisors; educators; and industry managers and specialists. We invite you to visit our web site at www.sixriversclma.org for more information.

SCHOLARSHIP AWARD

Sponsored by Dade Behring

Dear Chapter Leaders:

In an effort to address a persistent and deepening national need, Dade Behring is providing financial assistance and professional encouragement to young clinical laboratory professionals already enrolled in a structured (A.S. granting) course of study. The hope is to add to the corps of highly skilled professionals that constitutes the backbone of the life-saving work performed in clinical laboratories all over the nation every day.

Fifty scholarships of \$1000 each will be awarded. The scholarship award is intended to be used for tuition, fees, or other requirements of the academic institution.

CLMA encourages chapter leaders to send this information to students who might be interested in applying for one of the scholarships.

Among other eligibility requirements, applicants must be enrolled in a NAACLS accredited program, obtain two (2) written recommendations, and be a returning second-year student.

For more information, including complete eligibility requirements, and an application, go to:
<http://www.clma.org/pubmain.cfm?section=education&page=joint>.

The deadline for application submission is December 15, 2003.

Thank you for your help in this effort.

Ohio River Valley Region Conference
April 27 - 29, 2004
Dayton Convention Center, Dayton, Ohio

The Art of Healthcare - The Lab
Mosaic

Sponsored by Six Rivers, Greater Indiana & Bluegrass
CLMA Chapters
Ohio Valley Section AACC

Featured general sessions include:

Motivation: The Fire Within – Dr. Carmen Mariano
Process Excellence – Sandy Hood
Genetics, Ethics and the Law – Dr. Kimberly Quaid
Building a High Performance Workplace - Jane Boucher

Plus:

12 excellent & thought-provoking breakouts
Pre-conference Workshop – *Managing the Small Lab*
Poster presentations – *a great opportunity to showcase research or an
innovative initiative!*
Networking Dinner

For updates, visit our website: www.ohiorivervalley.org
Or contact sandy.e.frommeyer@questdiagnostics.com

WATCH FOR OUR BROADCAST MONTHLY E-MAIL!

OUR WAY OF LETTING YOU KNOW WHAT YOUR SIX RIVERS BOARD OF DIRECTORS AND COMMITTEES ARE DOING.....



Upcoming Meetings

- Six Rivers Chapter of CLMA along with Good Samaritan Hospital and Kettering Medical Center in Dayton are hosting the **CLMA teleconference on 2004 Coding and Billing Update on Wednesday, December 3, 3:00-4:30PM** Please contact one of the below sites to RSVP:
Dayton South:Kettering Medical Center Campus: Ridgeleigh Terrace
Please RSVP to Etta.Hanahan@kmcnetwork.org.
Dayton North:Good Samaritan Hospital,Please RSVP to Patsy Bryant: pbryant@shp-dayton.org
- Clinical Laboratory Management Association National Conference and Exhibition, March 27-30, 2004, Atlanta, GA, for more information see www.clma.org
- Ohio River Valley Region Conference, April 27-29, 2004, Dayton Convention Center, Dayton, OH. For more information see www.ohiorivervalley.org
- AACC National Meeting, July 25-29, 2004, Los Angeles, CA. For more information see: www.AACC.org

Six Rivers CLMA Chapter
c/o Paul Labbe
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See attached order form:
Order by 4/1/03 for delivery prior to Lab Week